

Volunteer Terms and Conditions

By registering as a volunteer for the Marianas Festival, you agree to the following Terms and Conditions:

1. Volunteer Requirements and Responsibilities

- **Age Requirement:** Volunteers must be 18 years of age or older to participate in the Marianas Festival.
 - **Attendance:** You agree to attend a required volunteer orientation meeting prior to the event to ensure you are familiar with the event, your role, and responsibilities.
 - **Conduct:** You agree to maintain a respectful, positive attitude and conduct yourself professionally during your volunteer duties. This includes maintaining appropriate personal hygiene and grooming.
 - **Physical Requirements:** You acknowledge that volunteering may require you to sit, stand, or walk for extended periods of time based on the needs of your assigned role.
 - **Task Fulfillment:** Each volunteer position has specific duties and requirements. You agree to fulfill these responsibilities as instructed by event staff. You will receive detailed instructions regarding your role after you confirm your area of interest.
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2. Policies and Code of Conduct

- **Code of Conduct:** You agree to adhere to the event's policies, code of conduct, and all rules set forth for attendees and volunteers. Any failure to comply may result in your removal from your volunteer role.
 - **Behavior:** You agree to act professionally and respectfully at all times, both toward other volunteers and event attendees.
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3. Travel, Expenses, and Accommodations

- **Travel Expenses:** You are responsible for covering all personal expenses related to travel, accommodations, meals, and any other costs associated with volunteering.

- **Staff Badge:** Upon completion of the orientation meeting, you will be issued a staff badge, which must be worn during all volunteer shifts. The badge is not to be worn outside of scheduled shifts.
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4. Scheduling and Availability

- **Shift Scheduling:** A volunteer schedule will be provided to you in advance via email. You agree to be available for the shifts assigned to you. The event staff will make reasonable efforts to accommodate your schedule based on availability, but you may not always receive your preferred shifts.
 - **Changes to Schedule:** You understand that the volunteer schedule may change based on event needs and you agree to communicate any scheduling conflicts or changes promptly to event staff.
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5. Liability and Indemnity

- **Liability:** Marianas Alliance for Growth of Islanders, its staff, agents, volunteers, contractors, and affiliates are not liable for any injury, loss, or damage to persons or property resulting from your actions, negligence, or misconduct.
 - **Indemnification:** You agree to indemnify, defend, and hold harmless Marianas Alliance for Growth of Islanders, its Board members, agents, employees, volunteers, invitees, visitors, and contractors from any claims, losses, lawsuits, or other liabilities arising from your volunteer participation, including injury or property damage.
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6. Assumption of Risk

- **Property and Safety:** You acknowledge that Marianas Alliance for Growth of Islanders does not guarantee the safety or condition of any city-owned property, structures, or surfaces used during the Marianas Festival.
- **Risk of Injury:** By volunteering, you voluntarily assume all risk associated with any injury to person or property that may arise during your participation in the event.
- **Release of Claims:** You release Marianas Alliance for Growth of Islanders, its staff, agents, employees, volunteers, and contractors from any and all claims arising from personal injury or property damage incurred while volunteering for the event.

7. Volunteer Perks and Benefits

As a volunteer, you will be eligible for the following benefits:

- **Networking Opportunities:** Engage with artists, performers, and other community members, building relationships that may offer future collaboration opportunities.
- **Learning Opportunities:** Gain exclusive behind-the-scenes access to the festival's production process and learn about the diverse cultural traditions showcased during the event.
- **Skill Development:** Gain hands-on experience in event coordination, customer service, teamwork, and communication.
- **Freebies:** You will receive a food voucher, a certificate for community service, and a swag bag as a thank you for your participation.
- **Sense of Fulfillment:** By volunteering, you will help create a meaningful cultural experience that celebrates diversity and unity in the community.

8. Volunteer Needs and Roles

We are seeking volunteers to assist in the following areas:

- Fundraising
- Raffles
- Pop-up events
- Workshops (August 22)
- The 2-day festival (August 23-24)

9. How to Apply

To apply to volunteer, please visit www.marianasfestival.com/volunteer. After submitting your application, you will be required to attend two mandatory Zoom meetings before the event. Additionally, you will be invited to the MAGI Meet & Greet Potluck on June 7, which is optional but highly encouraged.

By submitting your application, you acknowledge and agree to the terms outlined above. You understand that your participation as a volunteer is contingent upon adhering to these terms, and any violation may result in removal from the volunteer program. We look forward to having you as part of our team for this exciting and meaningful event!